

CORPORATE ENVIRONMENTAL POLICY

Europlan UK Ltd. is committed to a long-term sustainable approach to caring for and safeguarding the natural and cultural resources of the communities we serve. In keeping this belief, it is our policy to conduct our business and meet our customers' needs in a manner consistent with a healthy and sustainable environment.

In addition to complying with all applicable environmental laws and regulation in the UK and other host countries, we commit to:

1. Make environmental concerns an integral part of our corporate planning and decision-making process.
2. Develop our employees' knowledge and awareness of environmental issues and encourage them to seek innovative ways to improve the environmental aspects of our operations.
3. Maintain open channels of communication with our customers, employees, government agencies, public officials, the media and the public to meet their information needs in regard to energy, environmental and sustainability issues.
4. Promote energy and material efficiency through cost-effective conservation and energy management practices.
5. Ensure the proper handling and disposal of all wastes, and minimize their creation while pursuing opportunities to recycle and reuse waste materials.

This policy applies to all Europlan UK operations and shall be communicated to all experts and associates.

January 2015



Stephan Pascall

Managing Director

